

2023 COMPANIES THAT CARE



Antis Roofing & Waterproofing *Irvine* Roofing
 Antis believes that it is their mission to take care of the people of Orange County by keeping a roof over their heads. Antis supports local charitable organizations with a focus on those that provide shelter and housing. Each year Antis donates a roof and provides maintenance to nonprofit organizations in need. In 2023, Antis donated a roof(s) to Habitat for Humanity of Orange County, Ronald McDonald House of Orange County, HomeAid, Boys & Girls Club of Central Coast and the Sister League of San Diego.



Apex Golf Carts *Laguna Hills* Golf Carts sales, service and rentals
 Apex Golf Carts founder, Caius Griu believed wholeheartedly in giving back to the community which is instilled in the company culture. Apex Golf Carts has partnered with many charities over the years including Make A Wish, Catarinas Club, Colettes Children's Home, Families Forward and more. Apex regularly donates as well as providing donation items for various organizations. Additionally, employees are given a company sponsored volunteer per year to receive eight hours paid to donate their time for a charity that is special to them.



Applied Medical *Rancho Santa Margarita* Medical Device
 At Applied Medical, they design, develop and manufacture medical devices in-house at corporate headquarters in Rancho Santa Margarita (RSM), with additional facilities in Irvine and Lake Forest. For more than 35 years, it has been their mission to make a meaningful, positive difference. They partner with more than 170 nonprofits across the globe to support their vital efforts through in-kind donations, team member volunteering and financial support. The Volunteer Time Off (VTO) program gives eligible team members a way to support the Orange County community. Team members receive 16 hours of time off annually to volunteer for a wide range of local nonprofits. The Community Relations team facilitates volunteer activities and events for team members throughout the year. Team members also make a positive difference in the environment through the ProTerra Committee. The committee is made up of passionate team members from various departments who volunteer their time to inspire awareness and education through planned events and campaigns that focus on the importance of sustainability.



Arrow&Branch *Laguna Beach* Rare Coins, Wine, Retail
 Steve Contursi is a family office principal who has been one of the most successful investors in the United States rare coin industry for over 48 years. Steve and his wife, Seanne, created the "Arrow&Branch" brand to pay homage to the Contursi family's success in the rare coin industry, U.S. coinage, and Americana. In 2023, their OC charitable focus has primarily been on auction donations to four organizations. Among these organizations are Cure Duchenne, The Drake Gives, SchoolPower and the Boys & Girls Clubs of America.



Bank of America *Newport Beach* Finance
 Bank of America develops deep and lasting partnerships with Orange County nonprofits addressing issues fundamental to economic mobility and social equity, especially in underserved communities. So far in 2023, the bank has awarded \$1.4 million in grants to Orange County nonprofits that provide job skills, career pathways and the environment. Last year alone, Orange County employees logged over 39,000 hours of volunteer time locally and provided over 40 hours of its Better Money Habits workshops to 19 different partners.



Barton Integration *Irvine* Fire and Life Safety
 Barton Integration partners with Big Brothers Big Sisters by sponsoring multiple events throughout the year. Their favorite event of the year provides an opportunity for the Bigs and Littles to attend Angel Stadium, meet professional baseball players, and have batting practice on the field. A new event sponsored by Barton this year was the Orange County Soccer Club Night Out, where the kids were able to run on the field before the game and high five players while enjoying the game with their match. With many having family members who were in the service, veteran needs are a huge part of the company's hearts. The yearly local golf tournament that supports Operation Mend allows them to meet and golf with soldiers who were injured during their service. They sponsor and take the day as a team to work a booth on the course. Stop Soldier Suicide is another organization that they have had the opportunity to participate in this year.



Bioplate Inc. *Placentia* Medical Device: MedTech: Lifesciences
 Thomas Hopson and his team have participated and supported various Orange County nonprofit organizations above and beyond its business operations. Bioplate participates and raises money for the Orange County American Heart Association Walk and Heart and Stroke Gala and Annual Walk. Through Hopson's leadership and that of the executive team at Bioplate, all the employees of Bioplate are encouraged and supported in their philanthropic efforts. The participation includes financial contributions, employee and executive staff member participation and involvement in many Orange County nonprofit organizations that serve the community.



Blue C - Creative Marketing Agency *Costa Mesa* Marketing Agency
 Through the Blue C Care program, the Blue C team has provided donations and services for their community, those in need through the California Love Drop and ongoing mentorship programs for the next generation of marketing leaders.



Burkhart Bros Construction *Tustin* Construction/ Home Building
 Since Bryan and Mark Burkhart began their company in 2008- they have made it part of their mission to give back to organizations close to heart and involve themselves deeply in the community of Newport Beach. The Burkhart team actively dedicates time and sponsorships to the Newport Beach Baseball Association, CDM Home Tour, Newport Harbor Home Tour, CDM PTA, and Tilly's Life Center. CFO Mark Burkhart has dedicated 10+ years on the Board of Tilly's Life Center Organization and Burkhart Bros annually sponsors the Stars + Stripes Tournament.



California Bank & Trust *Irvine* Financial services
 California Bank & Trust (CB&T) is an engaged community partner, and corporate social responsibility is a key part of our mission to champion the people and businesses building California, and more specifically, Orange County. Through the bank's Volunteer Time Off program, each CB&T associate has 16 hours annually to volunteer with groups and organizations they are passionate about. This results in associates donating hours of volunteer time to local non-profit organizations, including Junior Achievement, United Way and NeighborWorks OC, to name a few.



CapRock Partners *Newport Beach* Industrial Real Estate
 "One of CapRock's 7 Core Values is "Blessed to be a Blessing" and the company has a goal of donating 10% of its net profits through its charitable foundation, CapRock Giving. CapRock partners with nonprofits serving young adults and families both locally and globally, CapRock's unwavering commitment to philanthropy shines through its outstanding support of Big Brothers Big Sisters of Orange County and the Inland Empire.



Caribou Industries Inc *Santa Ana* Developer/Contractor
 For more than 30 years, Michael F Harrah has been widely recognized for his philanthropic efforts, focused on education and student success in Santa Ana and Orange County. Nowhere is this perhaps more evident than his work in designing, developing and financing the Orange County School of the Arts (OCSA).



CathWorks *Newport Beach* Medical Device
 CathWorks actively participates in community outreach and give back in all global areas where we have a presence and engage in many philanthropic efforts in the Orange County area where our headquarters is located. We have many senior leadership members who serve on the boards at AHA, Council on Aging Southern California, UCI, Octane and Chapman University, to name a few. Our Orange County employees all actively participate in our giveback efforts by personally donating and giving their time to the AHA Women Go Red Event, Council on Aging - Evening of Comedy, Council on Aging-Pickleball Tournament, Council on Aging- SmileMakers, UCI Paul Merage school events and many many more throughout the year.



CerraCap Cares *Costa Mesa* Impact Investment Fund
 CerraCap Cares supports founders and sustainable technology startups that share their vision of not only impact but returns. In addition partners contribute time and charitable support for enhanced educational programs and nonprofit organizations that offer access for treatments and care.



Clearinghouse CDFI *Lake Forest* Finance
 Clearinghouse CDFI is a driving force in Orange County, making a profound impact through a triad of initiatives: volunteerism, corporate philanthropy, and the 'B' BOLD Internship Program. In 2023, contributions exceed \$106,000, benefiting over 15 organizations that tackle pressing issues like veterans services, poverty/homelessness, community development, and entrepreneurship. Nearly 28% of this amount was extended to Orange County, where they donated over \$29,700 to organizations such as Santiago Little League, Kidworks, Freedom Sings, and the Orange County Community Housing Corporation (OCCHC).

2023 COMPANIES THAT CARE



CommerceWest Bank *Irvine* Commercial Banking
CommerceWest Bank is committed to making a difference in the lives of their clients and in supporting the community. And with President and CEO, Ivo Tjan's guiding principles and compassion, the bank fulfills his life's mission to give back to the community for over 22 years. Primarily focusing on the Southern California community to maximize local support, nonprofits addressing children and individuals with disabilities, those experiencing a hardship in their life, and those battling life threatening diseases are sought out.



CoreLogic *Irvine* Technology & Information Services
As part of its mission to fuel thriving societies, CoreLogic is dedicated to giving back to the communities where its people live and work. This is manifested through relationships with organizations such as Habitat for Humanity, Operation HOPE, Project Scientist, and the Boys & Girls Club. Additionally, CoreLogic empowers its employees to give back to the organizations that matter most to them with 32 hours of paid volunteer time off annually. In 2023, CoreLogic has donated more than \$350,000 to local impact organizations in Orange County and its employees have completed over 1,000 volunteer hours.



Disneyland Resort *Anaheim* Entertainment/Theme Park
Since 1955, Disneyland Resort has welcomed guests to experience immersive stories and imagine the possibilities within them. That same commitment continues into the community, where the resort has contributed in a myriad of ways including millions of dollars in cash and in-kind donations to local nonprofit organizations, leaders serving on boards and thousands of Disney VoluntEARS hours provided by cast members. In total, the Disneyland Resort community workforce development initiative has impacted more than 10,000 lives over the last six years. Over \$6.5 million in contributions has helped more than 20 nonprofits and school districts grow their existing programming and develop new programs to meet Anaheim residents' unique needs. In 2023, Disneyland Resort hosted over 70 workforce development sessions for nonprofits and school districts that serve Anaheim residents, directly impacting more than 1,100 participants. Events included skills workshops, career presentations, mock interviews, and 1:1 mentoring sessions hosted by more than 100 Disney VoluntEARS.



Eaton *Irvine* Power Management
Eaton is a power management company doing business in more than 175 countries. Their energy-efficient products and services help customers effectively manage electrical, hydraulic and mechanical power more reliably, efficiently, safely and sustainably. By giving people tools to use power more efficiently. Helping companies do business more sustainably. Eaton has been making an impact in Orange County as a partner of Orange County United Way's for many years, having most recently hosted their own team-building activity to assemble hygiene kits for Orange County's unhoused neighbors in Santa Ana. More than 400 essential needs kits were created and distributed.



Edwards Lifesciences *Irvine* Medical Technology
Helping people and participating in charitable causes is one of the defining elements of Edwards Lifesciences' vibrant culture. The company feels inspired and fortunate to have the ability to support many charitable health- and community-focused programs through the Edwards Lifesciences Foundation. Since establishing Edwards Foundation in 2004, the company and foundation have gifted almost \$165 million to charitable organizations in Orange County and around the world to improve the lives of underserved patients and strengthen communities where employees live and work. Employee enthusiasm for giving time and talent for charitable activity is an all-time high and 86% of global employees participated in charitable activities in the past 12 months (as reported from the 2022 employee engagement survey). Edwards leaders serve the board of directors of 90 charities, with the majority serving the Orange County community.



Enterprise Bank & Trust *Cerritos* Banking
With a strong belief that our role in the community goes far beyond banking transactions, Enterprise Bank & Trust seeks out unique and impactful ways to improve the communities they serve. All associates are encouraged to join together for company initiatives that include a recurring Fall fundraising drive for local United Way chapters, the annual Pedal the Cause cycling event to support cancer research and volunteer partnerships with organizations including Ronald McDonald House locations in LA and San Diego. 2023 Southern California community efforts include affordable housing projects, economic development, diversity and inclusion, education, philanthropy, volunteerism and green initiatives that make a tangible and measurable impact in Orange County and the surrounding region.



Everett Dorey LLP *Irvine* Legal Services
Everett Dorey is committed to making a positive impact on the community. Since its inception in 2017, the firm has invested time, charitable contributions, in-kind services and employee volunteerism to advance social causes, issues and to support the work of nonprofit organizations and pro-bono work. The firm believes that giving back to society is a valuable investment and a catalytic force for change and remains steadfast in its commitment to giving back to its community and to lead by example.



Exemplis *Cypress* Manufacturing
Exemplis strives to make a positive impact in the communities that they serve. Through product donations, grants from the Exemplis For Good Charitable Giving Fund, and employee volunteering efforts, Exemplis is committed to making a difference in Orange County and beyond. As the largest chair manufacturer in North America, Exemplis looks for opportunities to support organizations and schools in our communities with product donations. As of October 2023, Exemplis donated nearly 4000 products to over 25 different organizations this year, including Santa Ana College, Long Beach Rescue Mission, and the Huntington Beach High School Academy of the Arts, as well as many other deserving local organizations.



Farmers & Merchants Bank *Newport Beach* Financial
Farmers & Merchants Bank has been supporting local communities in Orange County for over 68 years. If you have been to a non-profit fundraiser, Pacific Symphony Family Musical Mornings concert, Angels baseball game, local Rotary meeting, Chamber event or even a little league game, you have probably seen F&M Bank's logo. They support organizations through charitable contributions, sponsorships, access to grant programs, and through employee involvement.



Golden State Foods *Irvine* Business-to-Business Foodservice
Founded in 2002, the GSF Foundation (GSFF) is a volunteer-run-and-funded nonprofit that was built upon the existing community involvement of GSF associates. GSF associates volunteer their time serving others, nominate local charities for support, and donate financially to fund Foundation programs with 100% of associate contributions directly benefiting those in need. GSF Irvine leaders have also served on various local nonprofit boards, including Families Forward, Goodwill Orange County, OneOC, SPIN, All-American Boys Chorus, Big Brothers, Big Sisters, and Leadership Tomorrow Orange County.



Haskell & White LLP *Irvine* Accounting
Driven by unwavering dedication to social responsibility, Haskell & White has enhanced community engagement programs over the past year, introducing innovative, hands-on volunteer projects that deeply resonate with their team's passion for making a meaningful difference. This initiative led to a significant increase in participation, with the number of volunteers rising from 11 in 2022 to 37 in 2023, dedicating a total of 800 hours, averaging 22 hours per volunteer.



Hyundai Motor America *Fountain Valley* Automotive
Hyundai Motor Group's guiding principle is progress for humanity. They take people forward in their journeys while leading advancements in automotive technology, design, and safety. It's in their DNA to make the world a better place for everyone to live. Giving back is an essential part of that mission, and it begins with building up the community where they live and do business. Hyundai is a corporate leader in Orange County when it comes to health and safety initiatives. Celebrating its 25th anniversary this year, Hyundai Hope On Wheels, Hyundai's nonprofit arm dedicated to fighting pediatric cancer, awarded a \$100,000 impact grant to the pediatric oncology department at Children's Hospital of Orange County (CHOC).



I AM Movement *Irvine* Health/Wellness
I AM Movement is a wellness center owned and operated by a mother/daughter duo. More than a gym for adults with special needs and the elderly, it's a resource and community center that provides a sense of belonging. I AM Movement is that club no one ever wanted to have a reason to join, yet those who do enjoy the camaraderie and no longer feel isolated. In class, members battle their symptoms in a non-competitive yet intense and fast-moving manner. They encourage members to be safe while giving it their all ("The more you put into it, the more you get out of it. Go. GO. GO!"). The non-clinical and often quirky format provides a much-welcomed sense of escapism in the form of fun and friendship. Besides classes, I AM Movement hosts game days, guest speakers, and coffee chat so folks can learn, share, and socialize.



Idea Hall *Costa Mesa* Communications
Dedicated to exemplifying her agency's mantra "Champions of All Things Good" in every aspect of business, Idea Hall CEO Rebecca Hall is continually searching for new ways to support local causes and partner with community-minded organizations. In addition to offering discounted rates to non-profits, Rebecca holds leadership positions at Orange County Business Council (OCBC) and is the Vice Chair of Chapman University's Board of Governors where the agency founded the Idea Hall Endowed Scholarship for PR & advertising students.

2023 COMPANIES THAT CARE



Impact Wealth Management *Irvine* Wealth Management
Economic inequality, financial illiteracy, and lower home ownership rates are real and systemic issues that have hindered the economic growth and opportunity for under-served individuals for generations. Not only are there monetary differences between those with financial education and those without, but there can also be severe in life expectancy. Over the last twelve months, Impact Wealth Management helped participants avoid over \$320,000 of unnecessary interest and helped them receive over \$170,000 in employers' 401k match.



Ingram Micro *Irvine* Technology Distribution
Ingram Micro is deeply committed to helping the community in which they live and work and are proud to support this commitment in a variety of ways. From their Corporate Giving Campaign (monetary/in-kind) to Matching Gift Program and disaster relief support, Ingram Micro is passionate about giving back and recognizes that when their communities flourish-so does business. These efforts also extend to their strong culture of associate volunteerism which is driven by strong leadership engagement and sponsorship, department fundraisers and overall associate awareness of the need in local communities.



KBS *Newport Beach* Commercial Real Estate
KBS, one of the largest investors in commercial real estate in the nation, has been contributing to philanthropic organizations and causes for more than 30 years. The history of KBS as a company that cares begins at the top with its co-founder, president and chairman Chuck Schreiber. Chuck and his family have been long standing supporters of the J.F. Shea Therapeutic Riding Center in San Juan Capistrano, a place where miracles occur almost every day-a place where children who couldn't walk take their first steps, veterans traumatized by war find peace, and people with significant mobility challenges are revitalized with the help of professional staff, volunteers, and extraordinary equine companions.



Leisure Capital Management *Costa Mesa* Wealth Advisor
Leisure Capital Management's mission is to "Invest Wisely, Live Abundantly and Give Purposefully". On the giving front the team has been actively volunteering and giving to local charities both on a personal and business level. They have volunteered at War Heroes on Water, KidworksOC, Susan G Komen, Bradley Rofer Foundation, Jewish Federation of OC...and more. This year the firm walked with families and raised money for the Walk to Feed OC with Second Harvest Food Bank.



loanDepot Inc. *Irvine* Mortgage
As a purpose-driven lender helping more families realize their financial and homeownership goals, giving back to the communities where they live and work is in loanDepot's DNA. Their approach is two-pronged: in addition to financial investments, they also introduced a new Volunteer Paid Time Off (VPTO) program in 2023 to support employees in their support of local organizations they're passionate about.



MCDA CCG Inc. *Placentia* Business Consulting
At MCDA CCG, they have focused on providing valuable resources to struggling businesses and individuals, particularly in the areas of operations, financial and tax support, HR, and digital marketing. One key accomplishment in philanthropy has been offering free resources to businesses in need. The company understands the challenges faced by entrepreneurs and small business owners, especially during difficult times. By providing guidance and support in operations, they aim to help businesses streamline their processes and enhance their overall efficiency.



Montage Laguna Beach *Laguna Beach* Hospitality
Montage Laguna Beach is committed to actively serving communities they call home through the Hearts of Montage programs. Hearts of Montage began in 2003 when their resort opened and has now expanded to all Montage Hotels & Resorts. Hearts of Montage is dedicated to supporting organizations that provide empowerment opportunities to those in need. Areas of focus include education, senior citizen care, family socioeconomic assistance, healthcare/disease prevention, environment protection and education.



MSI International *Orange* Flooring, countertops, wall tile, and hardscaping products
MSI's Charitable Trust aims to improve and strengthen the health, education, and wellness of communities they live and work in. They support causes such as early childhood education, healthcare and wellbeing, and employment generation. MSI partners with organizations to make a fundamental shift in the quality of life of individuals with leapfrogging ideas.



Murow Development Consultants *Irvine* Construction Consulting
Murrow Development Consultants actively engages in Orange County by sending teams for hands-on volunteering: painting the Homeaid Family Care Center, serving meals monthly at OC family homeless shelter, and dedicating full days to Thanksgiving and Diaper drives. Consistent involvement, donations, and committed teams reflect the deep commitment to the OC community's welfare.



My Private Professor LLC *Irvine* Educational Services
My Private Professor, LLC (MPP) is an impact-driven, educational services company that partners with individual & institutional clients to provide a critical academic resource to thousands of students across the country & gives back with every hour to provide free tutoring to students experiencing homelessness. MPP has partnered with Illumination Foundation, SAHARA, & Boys & Girls Club to provide free weekly tutoring to students in underserved communities, including those residing in emergency shelters. Additionally, MPP is a longtime supporter of initiatives benefiting students & teachers at Tustin Public Schools Foundation & Orangewood Foundation's Samueli Academy through free tutoring, classes, workshops, & grants for teachers. By providing access to the academic support that all students need to succeed, MPP aims to inspire & empower others to achieve their greatest potential & lead tomorrow's world.



myTOD *Rancho Santa Margarita* myTOD
myTOD is a start-up organization founded in June 2021. Two of the main principles that have guided the organization from the start were offering a recruitment service model that would be disruptive to the standard way of recruitment in the market and impacting the lives of at-risk youth in the community. They are committed to supporting 1000 teenagers in 2025 and 10,000 in 2030. They support the community by serving as a bridge between a few selected non-profit organizations supporting youth from the foster care system or transitioned-aged young adults and the Human Resources Business Community.



Northwestern Mutual-Orange County *Irvine* Financial Services
At Northwestern Mutual, Orange County, community impact is not just a statement; it's unwavering commitment. Beyond transforming client's financial lives, they're actively shaping a stronger, more vibrant community. Their approach is comprehensive - they provide financial support, dedicate their time to volunteering, and create powerful partnerships.



O Arch Inc. *Irvine* Architect
Continuing the commitment to giving back, O Arch supports multiple organizations dedicated to supporting under privileged children and families. O Arch designs the offices of multiple non-profit organizations in Orange County.



Open Gym Premier *Anaheim* Sports & Entertainment
Open Gym Premier (OGP) has consistently demonstrated its commitment to philanthropy and community engagement since its inception. At the core of their values, the concept of "care" drives everything they do. The team, comprised mostly of individuals who grew up playing sports in the Orange County area, is deeply rooted in the community. In 2023, they launched their non-profit organization, OGP Cares. In the short time that it has been active, they have initiated various community service programs aimed at making a positive impact on the Orange County community.



P11 *Newport Beach* Marketing
P11 has always worn its heart on its sleeve since the company's inception in 1989. It's a deliberate choice they embrace as a company and as human beings. For over 34 years, they've helped many vital organizations help others so we can all live better lives. P11's Co-CEOs, Lance Huante and Jasvina Gill, who exemplify compassion in action for a better Orange County, so babies and young people have a chance to live, enjoy gifts during the holidays, and enjoy life as full-grown adults. So young mothers have the necessary supplies to take care of the basic needs of their children to ensure dignity.



Pacific Dental Services *Irvine* Healthcare/Dental
PDS is committed to building a healthier, happier world. As a leader in the healthcare industry, they have the opportunity, and believe it is their responsibility to serve their communities. The award-winning culture of service leverages corporate philanthropy and team member engagement to create impact. At PDS they focus on access to care and building healthier communities through a strong culture of service. They have the vision of a healthier, happier world and with compassionate team members and supported dentists across the U.S., they have the power to create this.

2023 COMPANIES THAT CARE



Pacific Life *Newport Beach* Financial Services
 Pacific Life's philanthropy supported 220 Orange County nonprofits in 2023, including: the opening of a new UW SparkPoint OC financial education center; major grants and monthly volunteer events with local food banks and pantries; building a new playground for Boys & Girls Club Santa Ana; \$1 million commitment to Hoag; and protecting OC beaches with cleanups and grants to ocean health-related causes. In all, 75% of Orange County-based employees participated in at least one CSR program, with Pacific Life officers serving on 21 local nonprofit boards. Pacific Life, and the Pacific Life Foundation, stands out for its outstanding commitment to community service and philanthropy, especially with their recent impact on Think Together students.



Parker Aerospace *Irvine* Aerospace and Defense
 Across three divisions and group-level employees, Parker Aerospace has supported nearly a dozen organizations in Orange County that include: WISEPlace, FIRST Robotics, Habitat for Humanity, Girl Scouts, United Way, Special Olympics, Toys for Tots, and others. In addition to volunteering time and donations, Parker Aerospace and the Parker Foundation partnered this past year to provide grants to WISEPlace for \$15,000 and FIRST Robotics for \$10,000.



PwC *Irvine* Professional Services
 PwC's commitment to being a responsible business includes both the actions inside as well as outside of their walls. They feel a responsibility to address social equity because expanding access to opportunity leads to the broader economic development of our society, which benefits everyone. One of the largest events this year was a food packaging event with Rise Against Hunger in support of helping improve food security for the most vulnerable populations. More than 50 employees helped packed over 10,000 meals to be delivered in Vietnam.



Reborn Cabinets *Anaheim* Manufacturing
 Reborn Cabinets participates in an annual MFG. Day event at their warehouse where over 200 junior and high school students are bussed in to tour the facility and learn about the manufacturing industry. Team Reborn members draw straws because the desire to participate is so popular amongst the staff. 2023 marks the 8th year hosting this event. In addition, the company does operation Home Renovation (formerly known as Baths for the Brave). A nominated veteran is gifted a new shower system in their home as our way of saying 'Thank you for your service'.



Reveille Inc. *Costa Mesa* Marketing, branding, PR and communications
 With more than a decade of experience leading corporate social responsibility initiatives for a global lifestyle brand, Reveille Inc.'s Founder and CEO, Brenda Springer, has built a top-ranked integrated marketing and communications agency on the foundation of giving back to the community. Reveille has a long history of working with nonprofit organizations that are addressing Orange County's most challenging and complex issues - unhoused families, food insecurity, human trafficking, relationship violence, anti-hate, access to education, poverty, youth empowerment and access to healthcare and equity, as well as support for the arts.



RSM US LLP *Irvine* Professional Services, Accounting
 In 2014, RSM US LLP (RSM) initiated the RSM US Foundation as a key component of their philanthropic strategy, aligned with the commitment to stewardship and responsible action. As a tax-exempt public charity, the foundation is focused on nurturing future middle market leaders. This is achieved through two primary avenues: enhancing educational outcomes for individuals aspiring to become entrepreneurs or leaders in the middle market, and supporting organizations dedicated to fostering a stable environment for youth in crucial areas like hunger, housing, or health, thereby facilitating their success in education.



Seacliff Dental *Huntington Beach* Dentistry
 Dr. Jason Cellars of Sea Cliff Dental is passionate about giving back and creating sustainable change. An avid supporter of organizations such as the Rotary Club, Waymakers - HB Youth shelter, D62 Little League Baseball and Robyne's nest, Dr. Cellars dedicates both time and resources to help create opportunity for others. Founding his own non-profit in 2022, The Smile Foundation, the organization seeks to provide general, emergency, and cosmetic dental care services for at risk youth and women.



Sterling Public Relations *Corona del Mar* Public Relations
 Since its inception, Sterling Public Relations has helped numerous organizations establish charitable giving relationships with local and national nonprofits. Creating actionable partnerships between brands and public figures with charities that have a proven track record of sustainable impact, the firm has been a catalyst for positive change in the Orange County community. Representing organizations such as Sherman Library & Gardens, The Literacy Project and The Drake Gives, the firm's founder Paula Steurer has personally dedicated time, talent, and treasure to organizations in need for over 16 years.



Sundt Construction *Irvine* Construction
 Sundt's purpose is to build environments where its clients, employees, and communities prosper. The Sundt Foundation was established in 1999 as a way for employee-owners to give back to the communities in which they live and work. The organization is funded primarily by contributions from Sundt employees, which are matched by the company. To date, the Foundation has awarded more than \$14 million in donations.



Taco Bell Corp. *Irvine* Food/Quick Service Restaurant
 Taco Bell corporate has been fortunate to call Orange County home since 1962. Throughout the last year, Taco Bell corporate has launched several initiatives in pursuit of being a better neighbor. They have focused on increasing corporate Business Employee Resource Groups (BERGs) funds to coordinate civic engagement opportunities that inspire them, promote diversity and inclusion, and benefit the local SoCal community.



Tax Rise Inc *Irvine* Financial Services - Tax
 TaxRise is deeply committed to philanthropy and community engagement. Their team is actively involved in various initiatives that showcase their dedication to making a positive impact in the OC community. From volunteering at the OC Food Bank to participating in beach clean-ups and supporting earthquake relief efforts, they believe in the transformative power of small actions. Furthermore, TaxRise proudly collaborates with the Pediatric Cancer Research Foundation, reflecting their commitment to supporting critical causes.



The File Group *Corona del Mar* Residential Real Estate
 Led by Brandon Goethals and Janelle File, The File Group is a full-service luxury real estate group serving Coastal Orange County. As the top Compass team in Corona del Mar, with over 50 years of combined sales and marketing experience, The File Group offers an unparalleled real estate experience by placing clients first at every turn. The File Group and its agents have been longtime supporters of the mission at Corona del Mar's Sherman Library & Gardens, which is to serve the community as a sanctuary and education beacon for history, horticulture, and the arts.



The Lukes Network LLC *Aliso Viejo* Strategy, Fundraising, Outreach, Marketing, Public Affairs, Project Management
 The Lukes Network, LLC (TLN) is a family-owned, woman-owned, and minority-owned firm that specializes in strategy, fundraising, outreach, public affairs, marketing, and project management in Southern California, and it is a company that is rooted in community. TLN promotes the Triple Bottom Line of People, Profit, and Planet and its motto of "Do Well and Do Good" by working with public, private, and non-profit business partners that support sustainability in issues such as economic and workforce development, housing, environmental sustainability and basic needs in Southern California.



The Phillips Group *Anaheim* Accounting & Tax
 At The Phillips Group, they believe that businesses have a responsibility to make a positive impact on the world. That's why they're committed to creating a more sustainable, equitable, and inclusive future. One of their core business values - Three Pillars - is compassion for clients, staff, and community. They are committed to corporate social responsibility (CSR) as a core business value, and strive to integrate CSR in general - and compassion specifically - into all aspects of operations.



The Tennis and Pickleball Club at Newport Beach *Newport Beach* Tennis and Pickleball Club
 Founder Sean Bolletieri has instilled community in every aspect of the TTC hosting and contributing directly to a plethora of charitable organizations in OC. The club works directly with the organizations to coordinate and sponsor bountiful fundraising events for CHOC Glass Slipper Guild, Casa OC, KURE IT, Miracles for Kids, Make a Wish, TACA Now, John Wayne Cancer Foundation, JDRF, Susan G Komen, Harbor Day School, and many more local and national organizations to create a unique Pickleball experience for their fundraising goals.

2023 COMPANIES THAT CARE



The Zandbergen Group *Laguna Beach* Wealth Management
 The Zandbergen Group and its True Wealth advisors have built their practice around elevating their clientele's financial wellness. As members of the Laguna Beach Chamber of Commerce, the firm is proud to help advocate for the great seaside city they work and play within. Letitia Berbaum is also a part of the Brea Chamber of Commerce and is an active part of the Women's Leadership Council. Annually, the firm's partners support causes such as Cure Duchenne, CASA, JDRF, United Way, Susan G. Komen, The Drake Gives, Laura's House and The Literacy Project - all of which have had real impact through their respective missions here in Orange County.



Tigbee *Rancho Santa Margarita* Education
 Tigbee's mission is to empower students, regardless of economic or geographic barriers, with the hope and knowledge of the opportunities to be happy and successful individuals. Tigbee revolutionizes career exploration for students and schools, grades 4-12, by transcending social, economic and geographic barriers. Free for students and school districts, the interactive video-driven platform ignites students' passion for selecting a career path through weekly presentations given by diverse speakers in various industries, including business, STEM and trade sectors. The program elevates English Language Arts education and boosts professional skills for limitless success.



Topp Advisory *Yorba Linda* Accounting Advisory
 Topp Advisory is dedicated to making an impact in the community through both financial support and active engagement with organizations making a difference. The company monetarily supports various organizations, including the CHOC Foundation, Orange County Rescue Mission, and more. The Company has historically donated approximately 10% of its net income to these organizations. Topp Advisory employees and family members have additionally volunteered in person at the Orange County Rescue Mission's new Double R Ranch, a horse and livestock ranch where individuals and families facing homelessness have a unique opportunity to receive comprehensive support including shelter, meals, education, counseling, and vital services.



Toshiba America Business Solutions *Lake Forest* Business Solutions and Services
 Toshiba partners with both Orangewood Foundation and the Ocean Institute in Orange County. They donated \$20,000.00 to each organization in 2023. In addition to monetary contributions and ongoing support for those two organizations throughout the year, the company also partner with Council on Aging Southern California's annual Smilemakers program where we collect gifts for individuals who are in elder care facilities in Orange County. And finally, they donate \$20,000.00 for Exploravision Scholarships around the country. This program encourages STEM projects for school aged children in elementary, middle and high schools around the country including Orange County.



Trooth & Smiles *Irvine* Healthcare
 Trooth & Smiles has five promises, one of which is the promise of "community". They promise to be good neighbors, citizens, and team members. This starts by donating 1% of net collections to local nonprofits and extends by caring for others through day-to-day actions. They ask every new patient to indicate on their intake form which local non-profit they would like to support. In 2022, they supported the following charities that were nominated by patients: Cadence Park PTSA, Irvine Animal Care Center, and Human Options. In addition, Trooth & Smiles supports all the elementary schools of Great Park including the Beacon Park PTA and Solid Park PTSA.



UBS Financial Services Inc. *Newport Beach* Wealth Management
 This year, UBS Financial Services supported organizations through volunteering and fundraising including, South County Outreach, Orange County Coastkeeper, Project Hope Alliance, The Leukemia & Lymphoma Society, Sparks of Love toy drive from the OC Fire Department, Coast2Coast Foundation, Red Cross Blood Drive, Cards For Kids, Meal on Wheels OC, United Way, Card 4 Kids.



US Alliance Group Inc *Rancho Santa Margarita* Payment Processing
 US Alliance Group Inc. (USAG), a family of payment processing solutions, distinguishes itself in the market through its guiding principles that shape its business practices, employment values, and community involvement. Ultimately, at USAG, they strive to be more than just a company. Their philosophies and the intrinsic core of their people drive the commitment to maintaining integrity in our business etiquette and relationships. Furthermore, USAG strives to have a name in the community that exemplifies honor, commitment, trustworthiness, and generosity.



Wahoo's *Tustin* Food Service
 Wahoo's has provided over 100,000 meals to front line responders, those in need and community programs thru the California Love Drop. Additionally, Wahoo's has provided an additional 150,000 meals through additional programs to community-based programs and a additional \$100,000 from the Wahoo's Family Foundation for support of community programs.



Ware Malcomb *Irvine* Commercial and corporate real estate design
 Since 1999, Ware Malcomb has been helping the Orange County community via its partnership with Orange County United Way. In addition to increasing their contributions by 30% last year, the company also stepped up and collected gently used business attire for high school seniors to help them prepare for interviews and their workplace mentorships. In their effort to intentionally build a diverse future workforce, they have welcomed female and minority high school students interns to their offices to give them hands-on experience in their industry.



Wealth Coast Wealth Management & Insurance Services *Irvine* Financial Services
 Timothy Mulroy, an esteemed Wealth Management Advisor and Co-Founder of Wealth Coast Wealth Management & Insurance Solutions, stands out not only for his financial expertise but also for his remarkable philanthropic efforts. Mulroy's commitment to making a difference extends beyond his professional endeavors. He serves on the board of directors and development board of the Jessie Rees Foundation, a nonprofit organization dedicated to inspiring children fighting cancer to never give up. Additionally, his involvement in community theater showcases his support for the arts and creative endeavors.



Westcliff University *Irvine* Education
 Westcliff University enacted the Social Responsibility Committee in 2022 to work with local nonprofits. In 2023, they more than doubled their impact, going from \$17,000 donated and 634 volunteer hours in 2022 to \$68,843 donated and 5,188 volunteer hours in 2023. Scholarships amounted to \$2,885,916.12. Westcliff encourages social responsibility, fostering a culture of compassion and service.



Westgroup Designs *Irvine* Architectural Design
 Westgroup Designs leadership and staff has continued their commitment to making a difference in the lives of those around them since opening its doors in 1989. Over the last 34 years, the company has consistently provided financial and in-kind support to numerous nonprofit organizations through charitable giving, fundraisers, events, and community activities, contributing to positive change within its community. This year alone, Westgroup Designs has donated over \$19,300 to charities such as Laura's House, No Kid Hungry, Visionary Women, St. Jude's Children's Hospital, and Hoag Health. This financial support provides valuable resources



Westport Properties Inc *Newport Beach* Real Estate Management and Investments
 Entrepreneur Barry Hoeven established and built Orange County based Westport Properties and US Storage Centers with several core values in mind. These values include accountability, relationships, community, commitment, integrity, and humility. Barry started a nonprofit in 2010 called Kure It Cancer Research. The organization collaborates directly with Comprehensive Cancer Centers throughout Orange County, Southern California and across the world, to grant underfunded research projects in need of financial support. Often these research grants serve as "seed money" for preliminary data and assist moving cutting-edge research into necessary clinical trials.



Windes Inc. *Irvine* Accounting
 Windes believes in making an impact on the community that goes beyond the professional services they provide. Windes contributes financially to numerous charitable organizations in Orange County that promote the health and welfare of the community. They encourage employees to share their time and unique talents to further contribute to the success of these causes. Windes partners and professionals serve at various levels in numerous organizations (over 70) throughout Orange County and Southern California.



Xperience Restaurant Group *Cypress* Hospitality/Restaurants
 Xperience Restaurant Group participates and hosts many events throughout the year including, Taco 'Bout Kindness Program, Veteran's Eat Free & Heroes Discount, and Collette's Children's Home's Adopt a Family Program.

COMPANIES THAT CARE | SPOTLIGHTS

Antis Roofing & Waterproofing- Every day, Antis lives out its “purpose before profit” corporate responsibility. Charles Antis, Founder and CEO of Antis Roofing, is fueled by a desire to be not just an expert in his field of roofing and waterproofing, but to also be a leader in his community that models how to use success, resources, time and influence to change the world. Living by “Keeping Families Safe & Dry,” each of the company’s employees are devoted to quality product and service in equal measure with giving back to the communities they serve.

Antis Roofing & Waterproofing has donated every roof installation of every Orange County Habitat for Humanity home since 2009 in partnership with Eagle Roofing Products. That’s 93 families housed and over \$1.5 million in “in-kind” donations. Habitat for Humanity was founded on the conviction that every man, woman and child should have a simple, durable place to live in dignity and safety, and that decent shelter in decent communities should be a matter of conscience and action for all. In 2023, Antis completed the roofs on two Habitat homes in Santa Ana.

Applied Medical- Applied Medical Community Relations team and team members foster relationships with Orange County nonprofits by participating in various initiatives, including Casa Teresa (contributed 25 iPads and 68 bags of clothing), Computers 2 SD Kids (donated 355 desktop computers and 124 monitors), Jessie Reese Foundation (NEGU) (made 30 blankets for cancer patients by hand), the Child Creativity Lab (donated 4 blue drums), Crime Survivors (donated 32 stuffed animals), Mission Viejo Animal Shelter (delivered 62 blankets), CREER (provided 32 packages of diapers, 12 printers and two laptops), Orangewood Foundation (gave 41 dresses and one printer), South County Outreach and Solano Food Bank (donated 325 cans and 60 boxes of food), Soles 4 Souls (delivered 56 pairs of shoes), StandUp for Kids (provided 10 backpacks filled with school supplies), Code Orange Robotics (donated two iPads and five computers), OC Rescue Mission (delivered 562 books), San Clemente Christian School (contributed 15 laptops and one printer), and more.

Team members also make a positive difference in the environment through the ProTerra Committee. The committee is made up of passionate team members from various departments who volunteer their time to inspire awareness and education through planned events and campaigns that focus on the importance of sustainability. From picking up litter at Orange County beaches to working with the Irvine Ranch Conservancy to helping rebuild berms in Bommer Canyon, the opportunities to volunteer with local nonprofits are ongoing and impactful. On Earth Day, team members chose from a variety of opportunities, including a habitat restoration project with Earthroots, a beach cleanup shift in San Clemente, and an on-campus gardening and education event.

Bank of America- Beyond the dollars, Bank of America helps Orange County nonprofits in innovative ways – such as through its “Leader on Loan” program with the TGR Foundation, whereby the bank recently funded the full salary and benefits for one of its senior IT professionals who spent a year working at TGR Foundation to help the nonprofit fine tune its data collection and reporting to expands their impact on teens and young adults. This is truly a new take on pro bono expertise.

Another example of going beyond grant dollars is Bank of America’s Neighborhood Builders program that is one of the nation’s largest investments into nonprofit leadership development. Each year, the bank selects two high-impact local nonprofits – this year Orange County United Way and Working Wardrobes were selected for the program, which includes extensive leadership training for the nonprofits’ executive director and an emerging leader.



COMPANIES THAT CARE | SPOTLIGHTS

California Bank & Trust- For the past 70 years, CB&T has been helping OC residents and their businesses thrive, and today are one of the state's leading banks. CB&T's associates and leadership sit on a number of boards and committees dedicated to strengthening the Orange County community, such as the United Way of Orange County.

CB&T's goal is to help each community where they live and work—and every community where they do business—thrive and prosper. Doing so means providing innovative programs and critical resources to businesses and organizations in their communities. This is exemplified in the bank's Community Development Grant Program, which gives specific consideration to applicants who focus on providing vital community services to revitalize or stabilize low-and moderate-income communities. This includes support for those promoting community reinvestment loans, small business/micro-enterprise development and community economic development.

Further support for underserved communities is evidenced in CB&T diversity loans. They strongly believe that women- and minority-owned businesses are vital to the economy and provide an engine of job creation in our communities. CB&T provides resources, access to financing, and expertise to help our clients make informed decisions. This commitment to diversity extends from the core of who they are as an organization, which is proven in their commitment to building community through supplier diversity. Through the Supplier Diversity Program, the bank is committed to identifying and utilizing diverse third parties that may be able to offer products and services needed by the bank.

Caribou Industries Inc- Mr. Harrah has been widely decorated and acknowledged for his long track-record of generous and well-respected philanthropy focusing on educating students for the next generation of leaders. Mr. Harrah commits his time and resources to countless civic, education and philanthropic organizations throughout Southern California. Mr. Harrah has been presented with many awards throughout his career, including the Inaugural William H. Spurgeon Pioneer Award from the City of Santa Ana for his efforts for the past 20 years.

CerraCap Cares- The Foundation is focused on investing in tech-enabled solutions that tackle disparities, elevate the quality of life, and build sustainable communities across the globe. Through a comprehensive approach that emphasizes Education, Environment, and Empowerment (the 3E's), they are committed to creating lasting change and improving the lives of billions of people. Cares is a 501(c)3 charitable foundation and all pledges and investments in cares are 100% tax deductible. They believe in fostering the world where every challenge is an opportunity, and every solution leads to tomorrow. Their conscious commitment to Mentorship and hosting Shadow Day programs representing underserves high schools of Orange County, provides young minds an opportunity to dream a better future.

CoreLogic- CoreLogic empowers its employees to give back to the organizations that matter most to them with 32 hours of paid volunteer time off annually. In 2023, it went a step further by introducing CoreLogic Cares Day, a global day of service, on September 8, inviting employees to volunteer as a group or individually, creating an even bigger impact in the community. Employees led initiatives that day with local organizations such as Foster Love, the Jessie Rees Foundation, and numerous other organizations.



COMPANIES THAT CARE | SPOTLIGHTS

Edwards Lifesciences- Employee enthusiasm for giving time and talent for charitable activity is an all-time high and 86% of global employees participated in charitable activities in the past 12 months (as reported from the 2022 employee engagement survey). Edwards leaders serve on the board of directors of 90 charities, with the majority serving the Orange County community.

Another highlight of employees' generosity also shines through with the success of their first Global Month of Giving, actively engaging their team across all of Edwards' global locations throughout October. Here in Orange County, their 2023 initiative resulted in 66% of local employees participating in many different activities, including the OC United Way Giving Campaign that resulted in \$1.2 million in commitments to charities strengthening communities along with their Foundation. The best part of it all is that they love doing it and can't wait to do more.

Farmers & Merchants Bank- Farmers & Merchants Bank was founded in 1907 by C.J. Walker based on the values of Honesty, Integrity, the Home, the Church and Service Above Self - values that still hold true today under the fourth generation of Walker family leadership. They are proud to be the bank of so many remarkable nonprofits, schools, churches & faith-based entities, as they provide invaluable services to the communities in which we live.

In 2023, F&M has provided over \$3.1 million in donations, sponsorships, in-kind donations and access to grant programs to over 700 organizations across Southern California, with Orange County organizations garnering more than \$1.6 million of the support. More than 350 Orange County organizations benefitted, whose causes range from fighting food insecurity and providing resources for after-school programming, to providing care for persons with disabilities. The Farmers & Merchants Bank Foundation, a corporate 501(c)(3) foundation, distributed \$361,700 in 2023 to 60 deserving recipients, 36 of which are OC-based. Healthcare was the area of focus for 2023.

Haskell & White LLP- In May, The CSUF Giles-O'Malley Center for Leadership awarded Haskell & White the inaugural Leadership Excellence in Community Engagement award, acknowledging their outstanding contributions to corporate social responsibility and community outreach in Orange County and Southern California. This prestigious award was presented at the 12th annual Leadership Awards luncheon.

In their service-oriented business, skills-based volunteering is highly valued. They support nonprofit clients by offering discounted fees and providing employees with opportunities for leadership development through volunteering and board service. They also host educational forums to deepen their team's understanding of nonprofit impacts and offer them direct involvement in community projects. Recent activities include purchasing gifts for children in foster care and volunteering at a Thanksgiving dinner serving over 600 guests.

Haskell & White's support extends to numerous organizations through sponsorships and board service, including UCI Diabetes Center, The Discovery Cube Orange County, Mariposa Women and Family Center, The Priority Center, Laura's House, Orange County On Track, Boys and Girls Clubs of Central Orange Coast, Arts OC, The Laguna Playhouse, Irvine Barclay Theatre, and South Coast Repertory.



COMPANIES THAT CARE | SPOTLIGHTS

Hyundai Motor America- Hyundai is passionate about education and giving youth the opportunity to thrive. Genesis and the Genesis Inspiration Foundation, the nonprofit organization aimed at increasing children's access to arts education, committed \$1,000,000 to the TGR Foundation to support science, technology, engineering, art, and mathematics education for children. The Genesis Inspiration Foundation also donated \$50,000 to The Wooden Floor in Santa Ana to support dance education for children. When it comes to higher education, Hyundai values its partnerships with nearby universities. At the University of California, Irvine Paul Merage School of Business' Future Leaders Initiative, our leaders have presented to students from underrepresented backgrounds on topics such as our electrification strategy. At California State University, Fullerton, Hyundai has participated in Project MISS (Mathematics Intensive Summer Session) to help share career advice with women in science, technology, engineering, and math (STEM). The Hyundai Hydrogen STEM Program also expanded this year at schools and organizations in Orange County, where students learned about hydrogen technology and built and raced their own hydrogen-powered model vehicles.

Finally, Hyundai is aware of the economic hardship that unfortunately too many neighbors experience. With donations and employee volunteer events, Hyundai has partnered with local organizations dedicated to alleviating food insecurity, such as Second Harvest Food Bank of Orange County and the Orange County Food Bank. Hyundai employees also volunteered with Habitat for Humanity of Orange County, where they participated in a home build for families in need of housing support. Even more, Hyundai is expanding its partnership with Northgate Gonzalez Market with \$50,000 towards a holiday food program to help provide meals to families and bring joy to many this holiday season.



KBS- In addition to being long standing supporters of the J.F. Shea Therapeutic Riding Center in San Juan Capistrano, in 2023 KBS partnered with the Santa Ana Unified School District to sponsor a school supply drive for the Roosevelt-Walker Academy. The firm partnered with the Orange County Coastkeeper at Big Corona Beach near KBS' Newport Beach, California headquarters to assist in a beach cleanup that demonstrated the company's commitment to the environment. Twenty-six KBS employees participated in the cleanup, which resulted in the collection of 35 pounds of trash from the beach—a resounding success. They also held a clothing drive for Working Wardrobes to help those looking for work in Orange County. The firm was able to secure two large clothing racks and more than six boxes of apparel for local residents.

Additionally, advocating for veterans is a central tenet of KBS' philanthropic philosophy. The firm believes that those who have served our country deserve our support and recognition for their sacrifices and commitment to protecting our freedoms. Last year, KBS continued the work it began in 2011 with Orange County Veterans Initiative (OCVI), partnering with different real estate organizations to focus on the three critical areas of need for veterans: transitioning to civilian life, employment readiness and job skills, and health with an emphasis on mental health needs. KBS is a founding partner of OCVI, sits on its board of directors and donates \$25,000 annually toward the initiative, which aligns donors, businesses and community leaders with its humanitarian goals.



COMPANIES THAT CARE | SPOTLIGHTS

loanDepot Inc.- In 2023, loanDepot focused much of their community engagement and giving (both nationally and in OC) on organizations that align with the loanDepot's mission. Specifically as part of their national partnership with Habitat for Humanity, executives and employees from Orange County headquarters and local branch locations have rolled up their sleeves to help build homes in Santa Ana and support the renovation of a Veteran's home in Anaheim.

Working to address economic inequality, financial literacy, social justice, inequitable access to capital and lack of financial dignity for underserved communities, loanDepot contributed to the local efforts of Operation HOPE, of which our President and CEO Frank Martell sits on the board of directors. loanDepot is also one of the country's largest providers of VA loans and is committed to serving the military and Veterans community in any number of ways.



Northwestern Mutual-Orange County- Northwestern Mutual's dedication echoes through partnerships close to their hearts; envisioning a future without childhood cancer, actively fueling the quest for better treatments and cures. Collaborating with Alex's Lemonade Stand Foundation and NEGU – The Jessie Rees Foundation is a testament to their support for families battling pediatric cancer. While Alex's Lemonade Stand Foundation (ALSF) focuses on curing childhood cancer, NEGU focuses on caring for childhood cancer. Mr. Erik Rees, the CEO of NEGU, has expressed his hope that organizations like Alex's Lemonade Stand will eventually make the efforts of NEGU "unnecessary." The Jessie Rees Foundation's uplifting mantra, "Never Ever Give Up," is a beacon of hope and love for countless families, a cause they're honored to champion. Recently, the firm proudly presented NEGU- The Jessie Rees Foundation with a substantial \$25,000 donation. Many advisors at NMOC are involved with NEGU's Development Committee, which focuses on raising awareness and bringing joy to children battling cancer.

But their philanthropic dedication doesn't stop there. Partnering with Paige's Pals and the JDRF Foundation, they actively participate in fundraising events like the JDRF One Walk at the Angels Stadium, rallying to raise over \$10,000 this October for the Diabetes Community. This year, in collaboration with Laura's House, the firm hosted a Clothing for a Cause event, which led to the donation of over 25 bags of clothing to Ukraine, making a direct and impactful difference. As the year concludes, the firm's alliance with Olive Crest for their Toy Drive brings joy to children and families, rounding off the year of unwavering commitment to community upliftment.



Pacific Dental Services- PDS provides several opportunities for clinicians to provide donated dentistry and empower them to offer pro-bono services to patients in need. This includes Smile Generation Serve Day, an annual day of service. In 2023 they celebrated the 13th Annual Smile Generation Serve Day. In 2023 \$317,296 in donated dentistry was donated to 106 patients throughout Orange County on Smile Generation Serve Day. PDS can connect patients to a variety of causes through in-office drives and conduct point of purchase drives which support Orange County non-profits. Donations are often encouraged by offering \$100 off dental treatment in exchange for the donation.

They know that their team member's schedules are busy, so PDS® has committed that each team member receives eight hours of paid volunteer time to serve their community. These hours have allowed team members to serve in schools, homeless shelters, food pantries, animal shelter, beach clean-ups, and many other areas. More than 30 volunteer were scheduled this year for team members at their National Support Center in Irvine to participate in. In 2023 alone, nearly 250 Orange County team members have volunteered more than 1,050 hours throughout Orange County.



COMPANIES THAT CARE | SPOTLIGHTS

RSM US LLP- At the core of RSM's values is stewardship, and they are dedicated to giving back to the communities where they live and work. RSM provides numerous opportunities for employees to actively engage in community initiatives. In 2010, the Davis Love Foundation joined forces with the PGA TOUR, designating RSM US as the Host Organization for The RSM Classic, an Official PGA TOUR Event. Annually, RSM owners and employees passionately volunteer in their communities, raising funds for local charities aligned with the missions of the Davis Love Foundation. These efforts contribute to the well-being and advancement of society, supporting both national and community-based programs that focus on children and their families.

Throughout 2023, Orange County employees participated in the Power of Love program through financial and time donations, supporting Olive Crest and Big Brothers Big Sisters of Orange County. This included 180 participants out of 213 total employees and 317.5 total volunteer hours.

Westgroup Designs- Westgroup Designs' investment in worthwhile causes extends beyond monetary donations. The company empowers its leadership team to take on active roles within nonprofit organizations. The CEO leads by example, infusing her expertise and passion to support a cause close to her heart, the Iranian American Women's Foundation (IAWF). For the past 11 years she has dedicated her time, aligning herself with the organization's mission to provide a platform for empowerment, networking, and mentorship among Iranian American women. Several of the firm's Principals and staff have taken on roles with non-profits and other charitable enterprises, such as Irvine Animal Care Center, our regional animal shelter, Village of Hope Rescue Mission, our regional transitional housing and education program facility, working with The Little Red Dog and Priceless Pet Rescue, to rehome stray and abandoned pets, and Project Coffee Cup, an outreach and support organization helping our county's unhoused to receive basic necessities and resources to help transition them back into the community.

WD's employees dedicate their time and skills to various community initiatives, and actively support and facilitate engagement throughout the year. In the last year, Westgroup Designs' employees have collectively volunteered more than 300 hours, participating in projects such as the annual industry Bocce Ball Tournament hosted by one of its industry partners, for which they received financial winnings to benefit Never Ever Give Up (NEGU), an organization which supports families of cancer patients; holiday decorating for the pediatric patients of CHOC Hospital; and participating in community outreach to low income families with an interactive crafting session for the children at the WeCare Craft Event at the Boys & Girls Club of Tustin.

Windes Inc.- Windes has an annual firmwide volunteer day where they choose an organization to support, and everyone in the firm participates in the event. This year (2023), the firm supported the OC Food Bank and Giving Farm, programs of the Community Action Partnership of Orange County that unite communities to end hunger and malnutrition. By partnering with over 300 local charities and organizations, the food bank distributes over 23 million pounds of food annually to low-income families and individuals. Over 60 employees packed 2,000 boxes of food at the OC Food Bank's Garden Grove warehouse. The boxes were loaded onto five pallets with 40 boxes each and sent to areas without food banks, including the Inland Empire, Lake Elsinore, and Palm Springs. The food items were distributed to low-income seniors. Windes holds an annual fall fundraiser where the firm will match all employee donations up to \$2,500 for two organizations. This year, they are supporting veterans and Navy Seals families by donating all funds to Dream Catcher of Los Angeles and C4 Foundation. They also have an annual holiday toy drive benefitting social and health services for children. In 2022, they supported the Marine Toys for Tots Drive.

